



NIRI WEBINARS

Deep Dive on SASB Standards with SASB CEO and Buy-Side Perspective

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May 7, 2020 | 2:00pm ET





Q & A

Submit your questions in the Q&A chat window

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SPEAKERS



Janine Guillot
Chief Executive Officer
SASB



Daniel Nielsen
Managing Director –
Head of ESG and
Responsible Investing
Senior Portfolio Specialist
Great Lakes Advisors



Neil Stewart
Director of Corporate
Outreach
SASB



Elizabeth Saunders
Founding Partner
Clermont Partners
(moderator)

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The Sustainability Accounting Standards Board

Non-profit standards-setting organization for financially material ESG information



SASB connects businesses and investors on the financial impacts of sustainability



77 industry-specific disclosure standards

Used by companies and investors globally



The SASB Difference

SASB standards are created for the market, by the market

-  **Financially Material**
-  **Decision-Useful**
-  **Cost-Effective**
-  **Industry-Specific**
-  **Evidence-Based**
-  **Market-Informed**

The Non-Financial Information and Analytics Landscape

A complex and thriving landscape with many non-profit and for-profit providers playing different roles

MULTIPLE ORGANIZATIONS

SASB / TCFD / CDSB / GRI / Bloomberg /
MSCI / CDP / TruValue Labs / RepRisk /
Sustainalytics / Refinitiv / DJSI / FTSE4Good

FIT IN 4 DISTINCT GROUPS:

1 Publish guidance
for voluntary
disclosure, often with
company feedback
loops



2 Request data from
companies via
questionnaires



3 Aggregate
publicly-available
data from companies



4 Create assessments of
companies based on public
and/or private information to
sell to investors



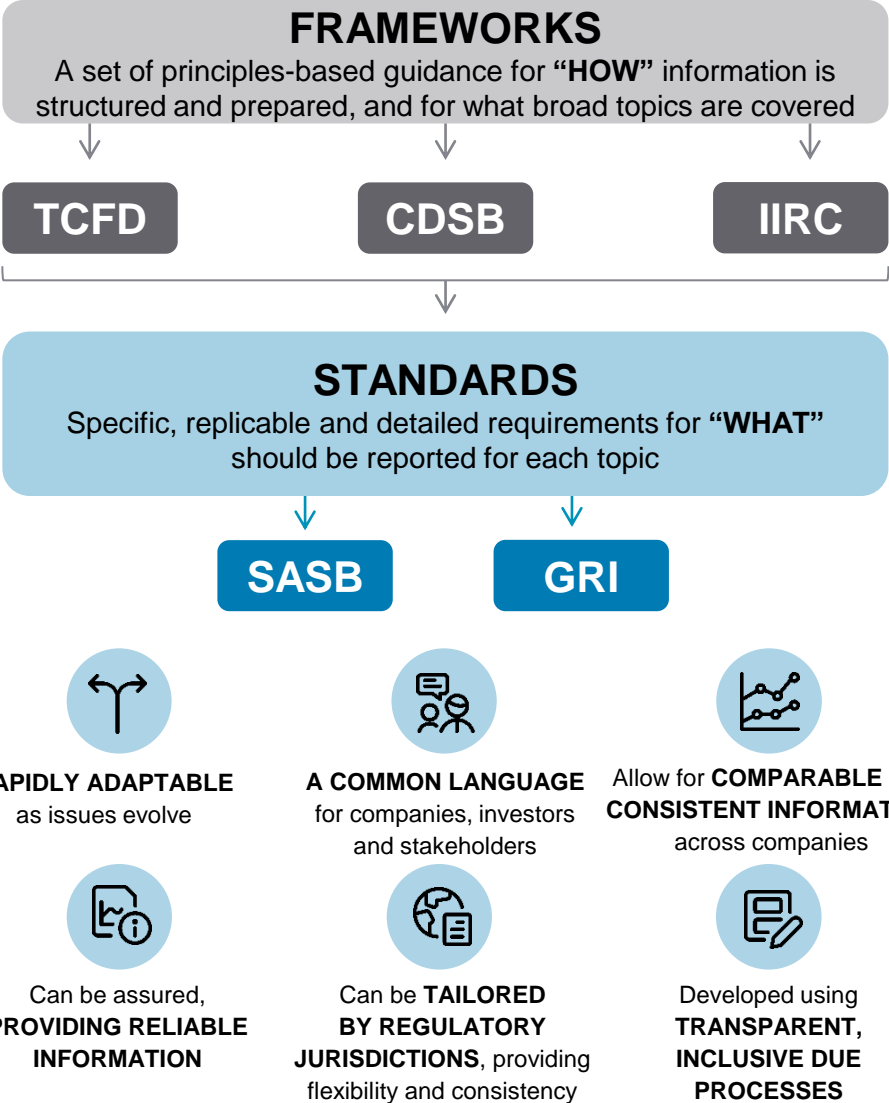
FTSE4Good



TRUVALUE LABS



Standards Make Frameworks Actionable and Help Achieve Key Success Factors for Non-Financial Reporting



Framework: Example of climate disclosure guidance

Discuss strategic planning process related to GHG emissions, including the use of scenario analysis.

Standard: Example of climate disclosure guidance

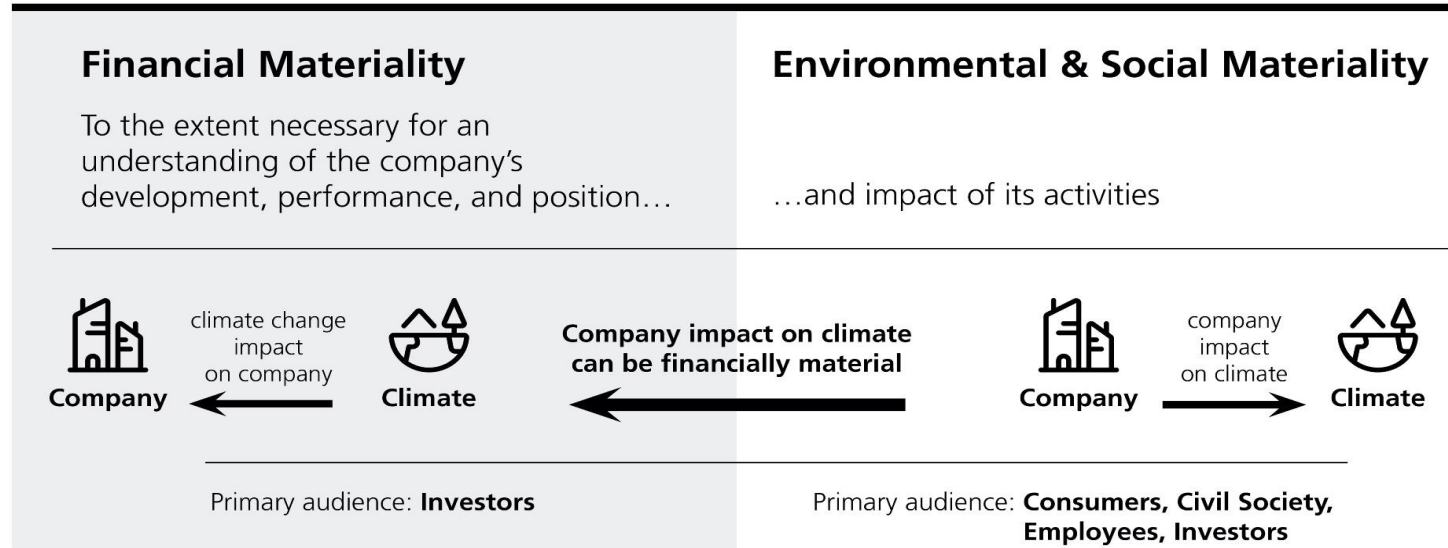
For an oil & gas company, disclose carbon dioxide emissions embedded in proved hydrocarbon reserves.

Disclosure standards are a powerful tool to ensure high quality non-financial disclosure



EU Non-Financial Reporting Directive: Dual Perspectives on Materiality

Investors seek to understand how sustainability issues affect a company's financial performance; all stakeholders seek to understand how a company's actions impact society



Company impact on climate can be financially material

RECOMMENDATIONS OF THE TCFD

NON-FINANCIAL REPORTING DIRECTIVE

* Financial materiality is used here in the broad sense of affecting the value of the company, not just in the sense of affecting financial measures recognized in the financial statements.

Source : EU Commission (20 June 2019). [Guidelines on non-financial reporting: Supplement on reporting climate-related information](#)



Support for SASB Among Investors is Strong and Rapidly Growing



Investor Advisory Group (IAG):

- **50+** members
- Representing **11 countries**
 - Australia
 - Canada
 - Denmark
 - France
 - Germany
 - Japan
 - Norway
 - Switzerland
 - The Netherlands
 - UK
 - US
- **~\$40 Trillion** in assets
- 20 investors from 7 countries joined the IAG in 2019, nearly doubling the size of the group
- 8 of the world's 10 largest asset managers* are IAG members

* Largest asset managers as of March 2019 per <https://www.advratings.com/top-asset-management-firms>.

Updated March 2020



Investor Demand

Recent, Targeted Calls from Large Asset Managers for SASB Disclosure

BlackRock

A Fundamental Reshaping of Finance

Dear CEO,

As an asset manager, BlackRock invests on behalf of others, and I am writing to you as an advisor and fiduciary to these clients. The money we manage is not our own. It belongs to people in dozens of countries trying to finance long-term goals like retirement. And we have a deep responsibility to these institutions and individuals – who are shareholders – to maximize their long-term value.

Climate change has been a major focus of our work. Last September, when climate change, many will have on economic slower to reflect. But at the edge of a fundamental

The evidence on climate about modern finance. UN's Intergovernmental Institute, and many other socioeconomic implications. Understanding of how system that finances a

Will cities, for example, reshapes the market for municipal bonds? What will happen to the 30-year mortgage – a key building block of finance – if lenders can't estimate the impact of climate risk over such a long timeline, and if there is no viable market for flood or fire insurance in impacted areas? What happens to inflation, and in turn interest rates, if the cost of food climbs from drought and flooding? How can we model economic growth if emerging markets see their productivity decline due to extreme heat and other climate impacts?

Investors are increasingly reckoning with these questions and recognizing that climate risk is investment risk. Indeed, climate change is almost invariably the top issue that clients around the world raise with BlackRock. From Europe to Australia, South America to China, Florida to Oregon, investors are asking how they should modify their portfolios. They are seeking to understand both the physical risks associated with climate change as well as the ways that climate policy will impact prices, costs, and demand across the entire economy.

“...This year, we are asking the companies that we invest in on behalf of our clients to: (1) publish a disclosure in line with industry-specific SASB guidelines by year-end...”

STATE STREET GLOBAL ADVISORS

CEO's Letter on our 2020 Proxy Voting Agenda

Dear Board Member,

As one of the world's largest investors, State Street Global Advisors engages in dialogue with companies on issues critical to long-term performance. We believe that independent board leadership to support our active engagement with boards is essential to press companies that are focused on long-term value.

ESG: No Longer an Option for Long-Term Value
Three years ago, we first called on boards to address the environmental, social and governance issues critical to long-term performance. Over the past three years, we see that shareholder value is being driven by such factors as climate change, labor practices, and diversity. We believe that addressing material ESG issues is essential to a company's long-term value, not values.

Sustainability Report Card: Mixed
Over the course of thousands of engagements, we have seen that many directors now acknowledge the importance of ESG. We understand how it will impact the future of their businesses. Directors see that ESG culture are long-term value drivers. We are more clearly appreciate that issues such as climate change, labor practices, diversity, employees, customers, suppliers, and community are being factored into their decision-making. We encourage you to call. For example, our Fearless Call

“...leveraging the Sustainability Accounting Standards Board (SASB) materiality framework, R-Factor ... allows us to evaluate a company's performance against both regional and global industry peers ...

... Beginning this proxy season, we will take appropriate voting action against board members at companies in the S&P 500, FTSE 350, ASX 100, TOPIX 100, DAX 30, and CAC 40 indices that are laggards based on their R-Factor scores... ”

IN THE CONTEXT OF FACILITATING RESEARCH ON A COMPANY'S ESG PERFORMANCE AND APPROACH, WHAT FRAMEWORKS WOULD YOU RECOMMEND THAT COMPANIES FOCUS ON TO BEST COMMUNICATE THEIR ESG INFORMATION?

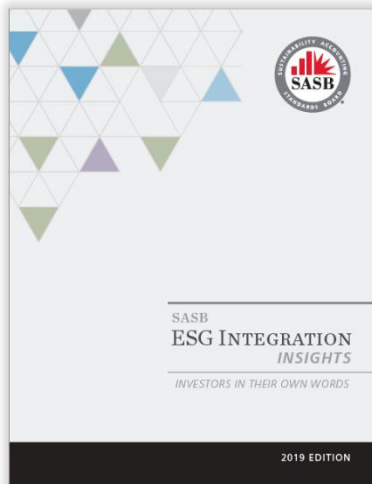
81% SASB

77% TCFD

Source: [Morrow Sodali 2020 Institutional Investor Survey](#)



Investors Use SASB Standards to Integrate Sustainability into Investment Decisions



- **100+ entities license** the SASB standards to incorporate the standards into tools and processes that support investment decisions.
- **SASB's *ESG Integration Insights*** series now includes 18 investor-written case studies, demonstrating how investors use the SASB standards across public equity, private equity, and fixed income.
- **SASB's *Engagement Guide*** is used by asset owners and asset managers to guide discussions with company directors and management on sustainability issues.
- **Proxy advisor Glass Lewis** uses the SASB standards to inform and explain its voting recommendations for clients.



Investor Perspective

Daniel Nielsen, Great Lakes Advisors

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Part 2



Different Standards for 77 Industries Across 11 Sectors (SICS®)

-  Consumer Goods
-  Extractives & Minerals Processing
-  Financials
-  Food & Beverage
-  Health Care
-  Infrastructure
-  Renewable Resources & Alternative Energy
-  Resource Transformation
-  Services
-  Technology & Communications
-  Transportation

A Total of 26 ESG Sustainability-related Business Issues Across Five Dimensions



Each SASB Industry Standard has an average of just 6 topics and 13 metrics

SASB metrics are aligned with over 200 existing frameworks, regulations, and certifications

The SASB Approach to Financial Materiality

Standards targeted to the needs of investors for financially relevant ESG information



SASB's Process

Identifies ESG factors reasonably likely to affect the *financial condition or operating performance* of companies within an industry

Inclusion in SASB Standards Requires Evidence of BOTH

Investor Interest in an issue

AND

Financial impact of that issue on companies in an industry

SASB Standards



SASB's Materiality Map[®]

A first view of exposure to material sustainability risks across a diversified portfolio



SASB Materiality Map[®]

SASB's Materiality Map[®] identifies sustainability issues that are likely to affect the financial condition or operating performance of companies within an industry. In the left-hand column, SASB identifies 26 sustainability-related business issues, or General Issue Categories, which encompass a range of Disclosure Topics and their associated Accounting Metrics that vary by industry. For example, the General Issue Category of Customer Welfare encompasses both the Health and Nutrition topic in the Processed Foods industry and the Counterfeit Drugs topic in the Health Care Distributors industry. For commercial use terms of the Materiality Map, [please contact us](#).

Sector Level Map

- Issue is likely to be material for more than 50% of industries in sector
- Issue is likely to be material for fewer than 50% of industries in sector
- Issue is not likely to be material for any of the industries in sector

Industry Level Map

- Not likely a material issue for companies in the industry
- Likely a material issue for companies in the industry

		Consumer Goods	Extractives & Minerals Processing								Financial Services
Dimension	General Issue Category ^①	Click to expand	Coal Operations	Construction Materials	Iron & Steel Producers	Metals & Mining	Oil & Gas – Exploration & Production	Oil & Gas – Midstream	Oil & Gas – Refining & Marketing	Oil & Gas – Services	Click to expand
Environment	GHG Emissions		■	■			■	■	■	■	
	Air Quality		■	■			■	■	■	■	
	Energy Management	■	■	■	■	■	■	■	■	■	■
	Water & Wastewater Management		■	■			■	■	■	■	
	Waste & Hazardous Materials Management		■	■			■	■	■	■	
Social Capital	Ecological Impacts		■	■			■	■	■	■	
	Human Rights & Community Relations		■	■			■	■	■	■	
	Customer Privacy		■	■			■	■	■	■	
	Data Security		■	■			■	■	■	■	
	Access & Affordability		■	■			■	■	■	■	
	Product Quality & Safety		■	■			■	■	■	■	
Human Capital	Customer Welfare		■	■			■	■	■	■	
	Selling Practices & Product Labeling		■	■			■	■	■	■	
	Labor Practices		■	■			■	■	■	■	
Business Model & Innovation	Employee Health & Safety		■	■			■	■	■	■	
	Employee Engagement, Diversity & Inclusion		■	■			■	■	■	■	
	Product Design & Lifecycle Management		■	■			■	■	■	■	
	Business Model Resilience		■	■			■	■	■	■	
	Supply Chain Management		■	■			■	■	■	■	
	Materials Sourcing & Efficiency		■	■			■	■	■	■	
	Physical Impacts of Climate Change		■	■			■	■	■	■	

Industry: Construction Materials Prev 1 of 3 Next

General Issue Category: Energy Management Prev 3 of 9 Next

Disclosure Topic: Energy Management

Accounting Metric(s)

- EM-CM-130a.1: (1) Total energy consumed, (2) percentage grid electricity, (3) percentage alternative, (4) percentage renewable



Robust Standards Designed to Provide Decision-Useful Information

SASB standards contain industry-specific disclosure topics, metrics, and guidance

Industry-specific disclosure topic

Accounting metrics

Technical protocol for compiling data

Activity metrics for normalization

Table 1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE
Greenhouse Gas Emissions	Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations	Quantitative	Metric tons CO ₂ -e (t), Percentage (%)	EM-EP-110a.1
Air Quality	Air emissions of NO _x , SO _x , and particulate matter			
Water Management	Volume of water withdrawn, consumed, and discharged			

EM-EP-110a.1. Gross global Scope 1 emissions, percentage methane, percentage covered under emissions-limiting regulations

1 The entity shall disclose its gross global Scope 1 greenhouse gas (GHG) emissions to the atmosphere of the seven GHGs covered under the Kyoto Protocol—carbon dioxide (CO₂), methane (CH₄), nitrous oxide (N₂O), hydrofluorocarbons (HFCs), perfluorocarbons (PFCs), sulfur hexafluoride (SF₆), and nitrogen trifluoride (NF₃).

1.1 Emissions of all GHGs shall be consolidated and disclosed in metric tons of carbon dioxide equivalent (CO₂-e), and calculated in accordance with published 100-year time horizon global warming potential (GWP) values. To date, the preferred source for GWP values is the Intergovernmental Panel on Climate Change (IPCC) Fifth Assessment Report (AR5).

Table 2. Activity Metrics

ACTIVITY METRIC	CATEGORY	UNIT OF MEASURE	CODE
Production of: (1) oil, (2) natural gas, (3) synthetic oil, and (4) synthetic gas	Quantitative	Thousand barrels per day (Mbbbl/day); Million standard cubic feet per day (MMscf/day)	EM-EP-000.A
Number of offshore sites	Quantitative	Number	EM-EP-000.B
Number of terrestrial sites	Quantitative	Number	EM-EP-000.C



Reporting Channels

Location is less important than information quality

Regulatory Filing

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-K

Annual Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the fiscal year ended December 31, 2019

OR

Transition Report Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934
For the transition period from _____ to _____
Commission File Number 001-30911

ETSY, INC.
(Exact name of registrant as specified in its charter)

Delaware 28-499921
(State or other jurisdiction of incorporation or organization) (I.R.S. Employer Identification No.)

117 Adams Street Brooklyn NY 11201
(Address of principal executive offices) (Zip code)

(718) 889-2668
(Registrant's telephone number, including area code)

Securities registered pursuant to Section 12(b) of the Securities Exchange Act of 1934:

Title of each class	Trading Symbol(s)	Name of each exchange on which registered
Common Stock \$0.001 par value per share	ETSY	The Nasdaq Global Select Market

Securities registered pursuant to Section 12(g) of the Act: None

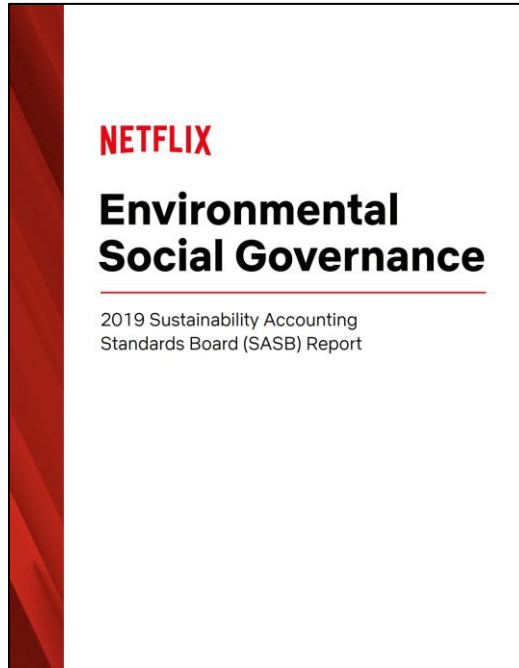
Indicate by check mark if the registrant is a well-known seasoned issuer, as defined in Rule 405 of the Securities Act. Yes No

Indicate by check mark if the registrant is not required to file reports pursuant to Section 13 or Section 15(d) of the Act. Yes No

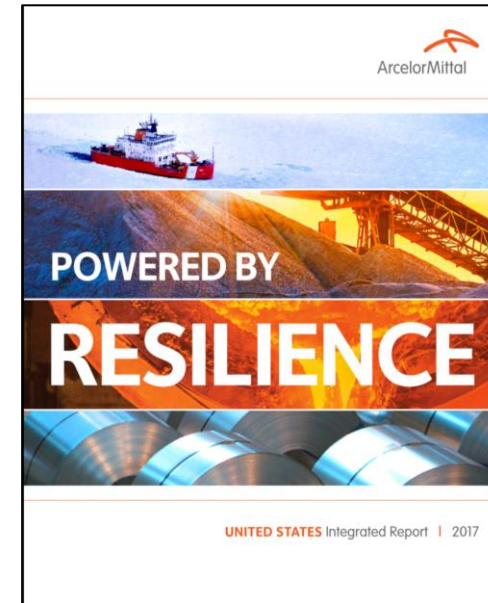
Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes No

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes No

SASB Report



Integrated Report



Sustainability Report

Examples of SASB Metrics and References Tables

Facilitates access to data for investors

Goldman Sachs

SASB INDEX

This report marks the first time we have reported under the Sustainability Accounting Standards Board (SASB) standards. We have included the below disclosures related to the three sectors that are most closely aligned to our mix of businesses: Asset Management & Custody Activities, Investment Banking & Brokerage and Commercial Banks. Disclosures that appeared in more than one of these sector standards are included in a separate section on this page. Unless otherwise noted, all data and descriptions apply to our entire firm, not just the businesses relevant to that sector. We do not currently disclose all metrics included in the standards for these three sectors, but we will continue to evaluate them in the future. All data is as of or for the year ended December 31, 2018 unless otherwise noted.

Topic	Accounting Metric	Category	Code	Response
Disclosures Included in Multiple Sectors' Standards				
Diversity & Inclusion	Percentage of gender and racial/ethnic group representation for (1) executive management, (2) non-executive management, (3) professionals, and (4) all other employees	Quantitative	FN-AC-330a.1 FN-IB-330a.1	U.S. Workforce Demographics As part of our commitment to improving diversity at the firm we have also published diversity goals here .
Business Ethics	Description of whistleblower policies and procedures	Discussion and Analysis	FN-AC-510a.2 FN-IB-510a.2 FN-CB-510a.2	Raising Integrity Concerns Code of Business Conduct and Ethics
Systemic Risk Management	Global Systemically Important Bank (G-SIB) score, by category	Quantitative	FN-IB-550a.1 FN-CB-550a.1	As a US G-SIB, we are required to calculate the G-SIB buffer under two methodologies and are bound by the higher of the two. "Method 1" is based upon the Basel Committee's methodology, which, among other indicators, relies upon measures of the size, activity and complexity of each G-SIB. "Method 2" uses similar inputs, but it includes a measure of reliance on short-term wholesale funding and applies only to US G-SIBs. Further information about Method 1 can be found on the Bank for International Settlements ' website and further information about Method 2 can be found on the Federal Reserve Board 's website. We are bound by Method 2 and our applicable G-SIB buffer is 2.5%. Please see pages 8-9, 71 and 165-166 of our 2018 Form 10-K for further information. Further information about the indicators that factor into the calculation can be found in our FY-15 filing, which can be accessed here .
	Total amount of monetary losses as a result of legal proceedings associated with: • Marketing and communication of financial product-related information to new and returning customers; • Fraud, insider trading, anti-trust, anti-competitive behavior, market manipulation, malpractice, or other related financial industry laws or regulations; and • Professional integrity, including duty of care	Quantitative	FN-AC-270a.2 FN-AC-510a.1 FN-IB-510a.1 FN-IB-510b.3 FN-CB-510a.1	During 2018, our total net provisions for all litigation and regulatory proceedings were \$844M.



SUSTAINABILITY ACCOUNTING STANDARDS BOARD (SASB)

SASB is an independent, private sector standards-setting organization dedicated to enhancing the efficiency of the capital markets by fostering high-quality disclosure of material sustainability information that meets investor needs. The table below cross-references the SASB accounting metrics with where that information can be found in NIKE's FY16/17 Sustainable Business Report (SBR) and Sustainability Website.



TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE	DATA	REFERENCE
MANAGEMENT OF CHEMICALS IN PRODUCTS	Description of processes to maintain compliance with restricted substances regulations	Discussion and Analysis	N/A	CN0501-01		<ul style="list-style-type: none"> SBR: Chemistry (Measure: 100% compliance with NIKE RSL) Approach to Chemistry Chemistry Playbook
	Description of processes to assess and manage risks associated with chemicals in products	Discussion and Analysis	N/A	CN0501-02		<ul style="list-style-type: none"> SBR: Chemistry (Target: Enable Zero Discharge of Hazardous Chemicals) Approach to Chemistry Chemistry Playbook
RAW MATERIAL SOURCING & INNOVATION	Discussion of environmental and social risks associated with sourcing priority materials	Discussion and Analysis	N/A	CN0501-03		<ul style="list-style-type: none"> SBR: Materials (Target: Increase use of more sustainable materials in footwear and apparel) Sustainable Materials Sustainable Materials Principles
	Percentage of raw materials third-party certified to an environmental or social sustainability standard, by standard	Quantitative	Percentage (%) by weight	CN0501-04	Materials (FY17): Cotton • Organic: 8% • Recycled: <1% • RIC: 46% Polyester • Recycled: 14% Carregate • Recycled: 84% Rubber • Environmentally preferred rubber: 98% Foam • Recycled EVA foam: <1%	<ul style="list-style-type: none"> SBR: Materials (Target: Increase use of more sustainable materials in footwear and apparel) Sustainable Materials Sustainable Materials Principles
LABOR CONDITIONS IN THE SUPPLY CHAIN	Percentage of (1) tier 1 suppliers and (2) suppliers beyond tier 1 that have been audited to a labor code of conduct, percentage conducted by a third-party auditor	Quantitative	Percentage (%)	CN0501-05	100% of Tier 1 suppliers audited to Code of Conduct, which includes environmental data collection • 4% audited by third-party auditor Suppliers beyond Tier 1 audited to Code of Conduct • N/A. We disclose a number of strategic material suppliers (Tier 2) on our Manufacturing Map along with finished goods factories.	<ul style="list-style-type: none"> SBR: Sustainable Sourcing (Target: Source 100% from factories that meet our definition of sustainable) NIKE's Sourcing and Manufacturing Standards
	Priority non-conformance rate and associated corrective action rate for suppliers' labor code of conduct audits	Quantitative	Rate	CN0501-06	In FY17, 9.1% of audits were rated below Bronze (non-conformance)	<ul style="list-style-type: none"> SBR: Sustainable Sourcing (Target: Source 100% from factories that meet our definition of sustainable) NIKE's Sourcing and Manufacturing Standards



Why ESG? Why SASB? Making the Case to C-suite & Board

Independent research reinforces the value of SASB's materiality framework

Harvard Business School and Russell Investments find that performance on material ESG issues identified by SASB is a better predictor of return than traditional ESG issues

		Differences in four-factor alphas (High – Low Quintile Performance)		
		SASB-based ESG issues	Immaterial ESG issues	Total ESG issues
 <p>HARVARD BUSINESS SCHOOL</p> <p>“Corporate Sustainability: First Evidence on Materiality”¹</p>	MSCI KLD Data (1991-2013)	4.18%	3.37%	2.93%
	 <p>Russell Investments</p> <p>“Materiality Matters”²</p>	Sustainalytics Data (2012-2017)	1.19%	0.30%

Sources:

1. Mozaffar Khan, George Serafeim, and Aaron Yoon, *The Accounting Review*, Vol. 91, No. 6, Nov. 9, 2016. Results for value-weighted portfolios of firms scoring at the bottom and top quintiles of the total, material, and immaterial sustainability indexes.
2. Emily Steinbarth, Scott Bennett, Russell Investment Management Ltd., Feb. 2018. Differences in the four-factor alphas of high and low portfolios formed on the basis of Material and Immaterial Sustainability Issues.

Standards Enhancement Projects Underway

Conceptual Framework

Rules of Procedure

Human Capital

Content Moderation on Internet Platforms

Systemic Risk in Asset Management

Tailing Management in Extractives

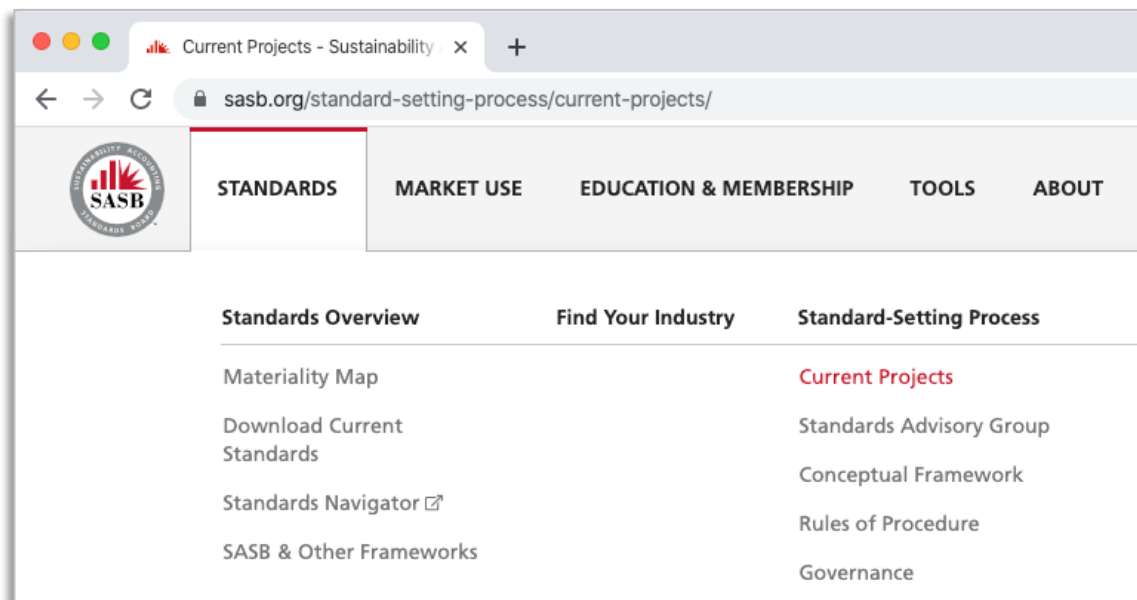
Plastics Risks and Opportunities (Pulp & Paper, & Chemicals Industries)

Alternative Meat & Dairy in Food & Beverage

Measuring Performance on Raw Materials Sourcing (Apparel, Accessories & Footwear Industry)

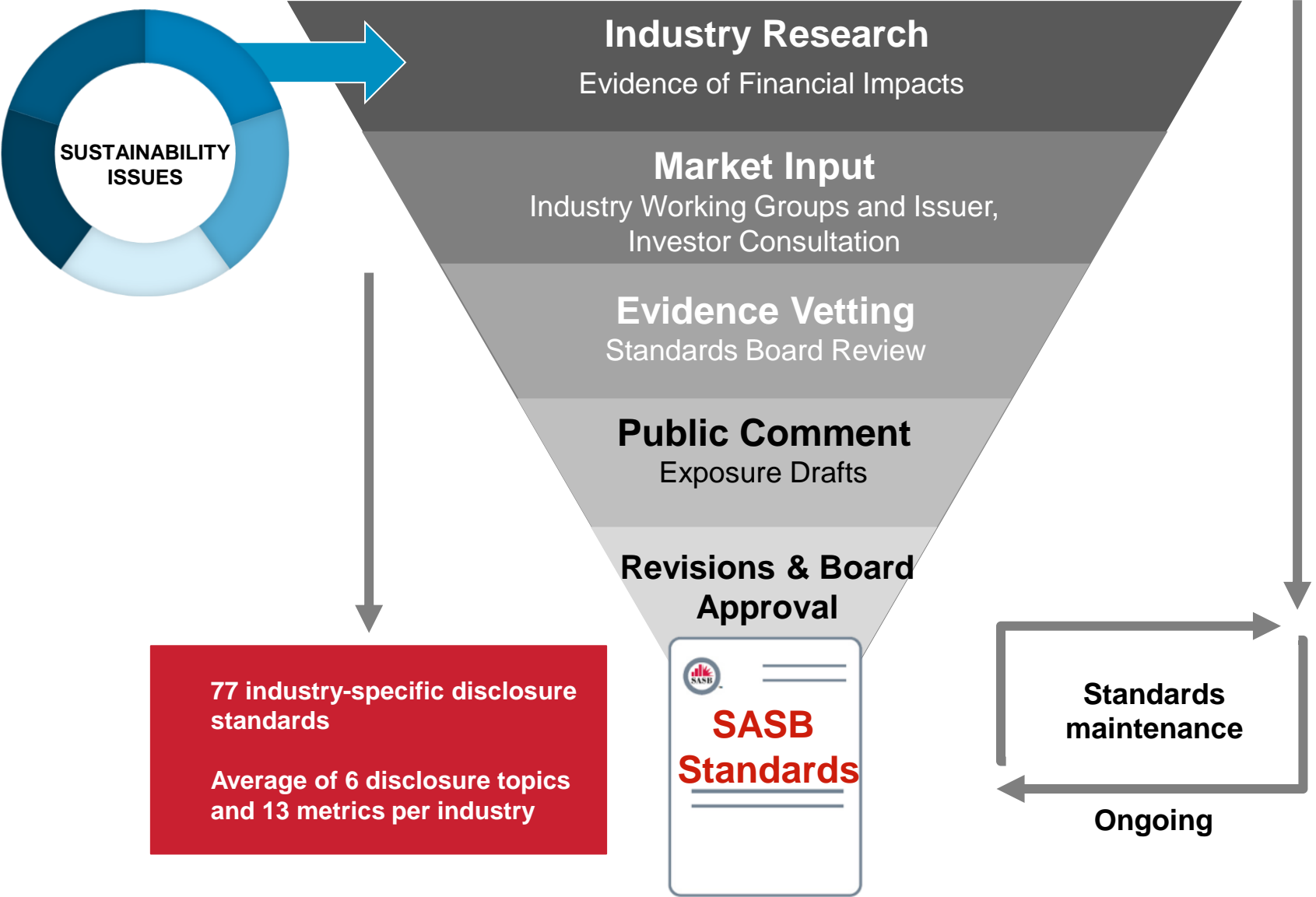
Supply Chain Management in the Tobacco Industry

Learn more on SASB.org



Rigorous Process Drives Quality of SASB Standards

Standards for each industry are rooted in evidence and shaped by market input



Getting Started

Questions?
neil.stewart@sasb.org

BIOTECHNOLOGY & PHARMACEUTICALS

Table 1. Sustainability Disclosure Topics & Accounting Metrics

TOPIC	ACCOUNTING METRIC	CATEGORY	UNIT OF MEASURE	CODE
Safety of Clinical Trial Participants	Discussion, by world region, of management process for ensuring quality and patient safety during clinical trials	Discussion and Analysis	n/a	HC-8P-210a.1
	Number of FDA Sponsor Inspections related to clinical trial management and pharmacovigilance that resulted in: (1) Voluntary Action Indicated (VAI) and (2) Official Action Indicated (OAI)	Quantitative	Number	HC-8P-210a.2
	Total amount of monetary losses as a result of legal proceedings associated with clinical trials in developing countries	Quantitative	Reporting currency	HC-8P-210a.3
Access to Medicines	Description of actions and initiatives to promote access to health care products for priority diseases and in priority countries as defined by the Access to Medicine Index	Discussion and Analysis	n/a	HC-8P-240a.1
	List of products on the WHO List of Qualified Medicinal Products as part of its Prequalification of Medicines Programme (PQM)	Discussion and Analysis	n/a	HC-8P-240a.2

The standards show what information to integrate into performance management
<https://www.sasb.org/standards-overview/download-current-standards/>

The Implementation Primer offers guidance to integrate SASB standards core communications with investors.
<https://www.sasb.org/implementation-primer/>



General Issue Category	Consumer Goods		Extractives		
	Click to expand	Coal Operators	Construction Materials	Iron & Steel Producers	Metals & Min.
GHG Emissions					
Air Quality					
Energy Management					
Water & Wastewater Management					
Hazardous Materials Management					
Ecological Impacts					
Human Rights & Community Relations					
Customer Privacy					
Data Security					
Access & Affordability					
Product Quality & Safety					
Customer Returns					
Selling Practices & Product Labeling					

The Materiality Map can help you compare industries
<https://www.sasb.org/standards-overview/materiality-map/>

SASB Implementation Webinar Series May 14, June 3, June 16 and June 26
 Speakers including BlackRock, Franklin Templeton, JetBlue and EY
https://info.sasb.org/implementation_primer_webinars





Q & A

Submit your questions in the Q&A chat window

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