

NIRI NUMBERS

\$187,691

North American IROs **mean base salary** in 2014. Median was \$184,500. F500 IROs made \$202,161.



401(k), health insurance, and life insurance are top **3 most popular benefit compensations**.

Base salary in North America in 2014

\$205,000

Middle Atlantic (NY, NJ, PA) made highest.

\$185,000

Pacific (CA, OR, WA) made second highest.

\$155,000

Mountain region (AZ, NM, UH, NV, WY, IA, MN) made lowest



Typical bonus for 2013 was between \$50,000 and \$75,000.

\$228,818



European IROs mean **base salary** in 2014. Median was \$220,000.



Males made **20% more** than females in 2014

\$202,799 and \$167,879, respectively

From 2014 NIRI-Korn Ferry International Corporate IR Profession and Compensation Study

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